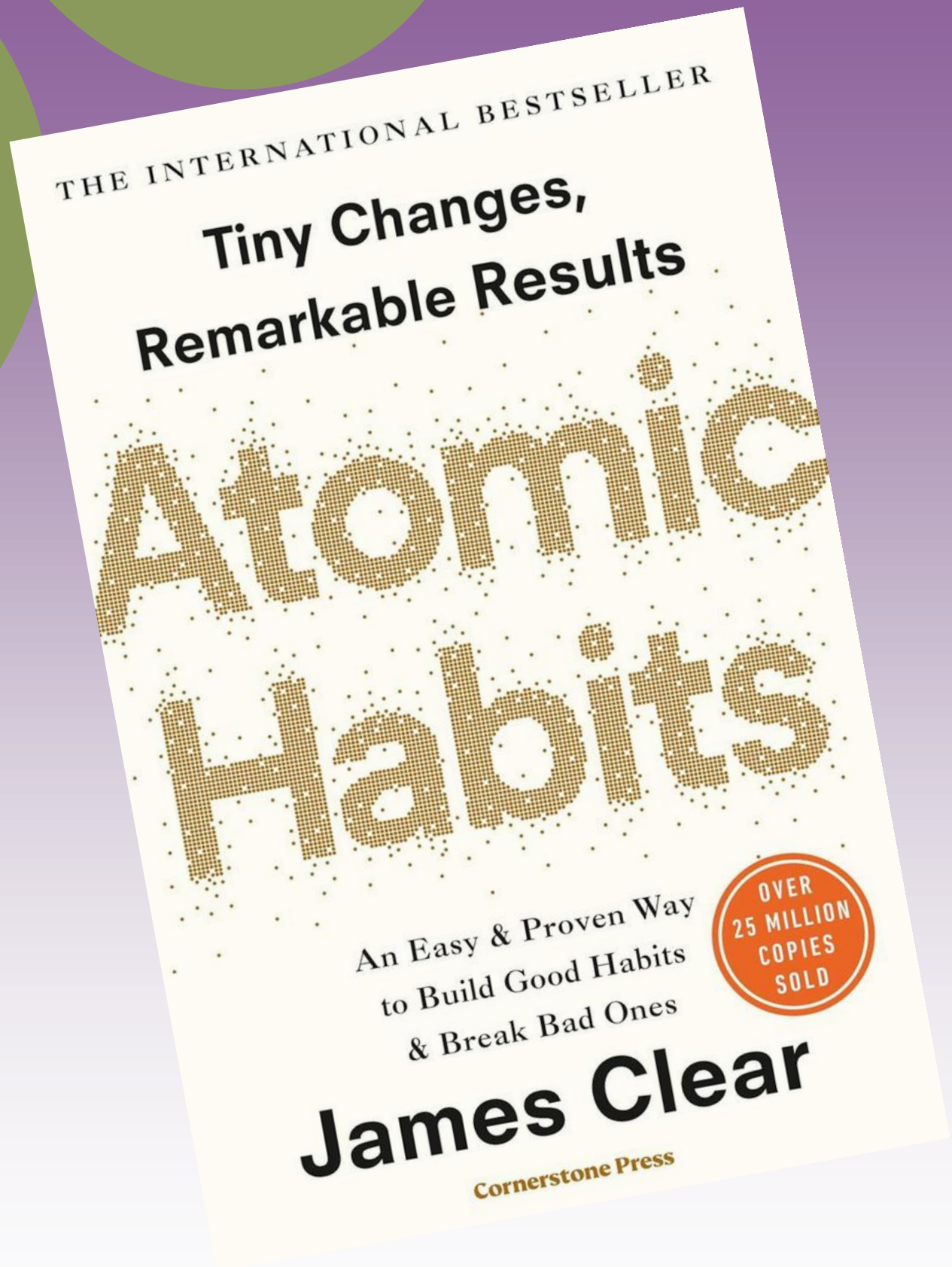


THE CAREER HABIT OF BUILDING LEADERSHIP BEHAVIOURS

Emma May



1% improvement each day

$1.01365 \approx 37.78$

= 37 times over a year



THE
Career
Habit

PRACTISE • HABIT • BEHAVIOUR



Where do you see
yourself in 5 years time?

Career
Habit

PRACTISE • HABIT • BEHAVIOUR

Photo: Anna
Shvets

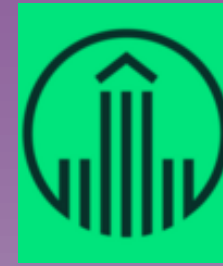
Jenny Devenport
Global Head MCO



Marcel Wolbers
Expert Statistical Scientist

Godwin Yung **Genentech**
Statistical Methodology Lead

Angela McPartlane **ICON**
VP Global Biostatistics and Programming



Philip Young Global Head
Biostatistics and Data Science



Chrissie Fletcher
VP BioStatistics

Emma Jones
Veramed[®]
EVP Statistics

Susan Lovick
plusproject
Head of Statistics

strategic

decision making

different personalities

clear

difficult feedback

thinking

acting decisively negotiating

communication

vulnerability

Leadership

curiosity

authenticity

working collaboratively

emotional intelligence

growth mindset

story telling

influencing

impactful conversations

accountability

active

building

speaking out

listening

compelling vision

trust

THE Career Habit

PRACTISE • HABIT • BEHAVIOUR

Statisticians add most value when they shape decisions, not just analysis – leadership comes from combining technical expertise with clarity, judgement and the confidence to speak up, strengthened through continuous professional development

Angela McPartlane,
ICON VP Global Biostatistics and Programming

THE
**Career
Habit**

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Get comfortable with ambiguity: The nature of our work involves helping to answer questions for which there is not already an answer. So, work necessarily involves starting in a state of ambiguity and moving to a state of order. It works this way every time.

Jenny Devenport,
Roche Global Head Methods, Collaboration and Outreach

THE
**Career
Habit**

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Clear communication means something different depending on who you are talking

to:

Teams needs clarity and direction

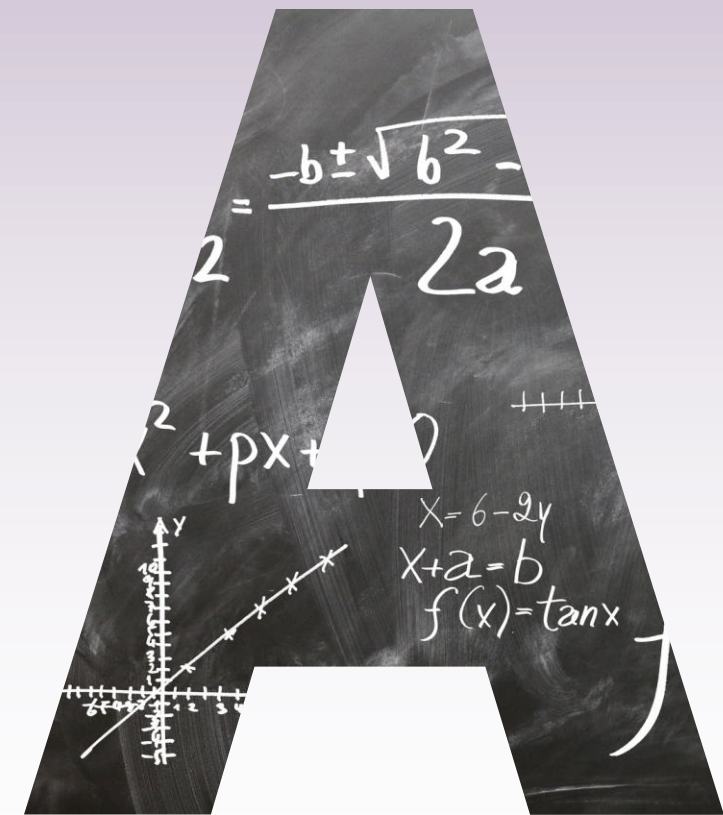
Management need concise, focused data

Non-statisticians need simple information

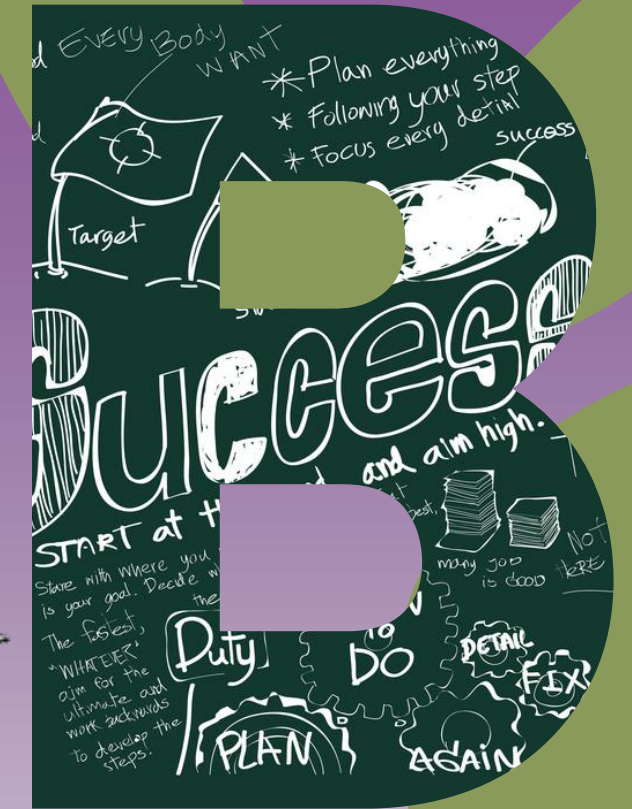
Philip Young,
Boehringer Ingelheim, Global Head Biostatistics and Data Science

THE
**Career
Habit**

PRACTISE • HABIT • BEHAVIOUR



Take the first step



THE
Career
Habit

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Photo: Designed by rawpixel.com /
Freepik

Turning knowledge into action ...means

being brave enough to try and learning from failure



THE
Career
Habit

PRACTISE • HABIT • BEHAVIOUR

Photos:
Senivpetro

Habit Building in Community

C



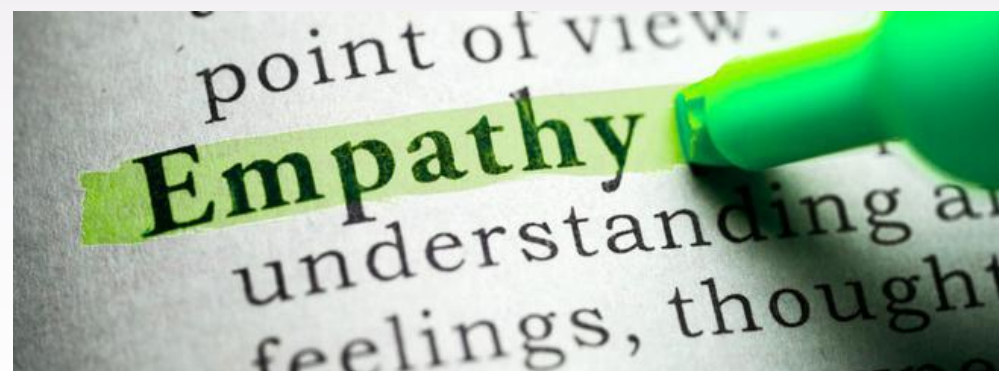
A



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E



The Leadership Network

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What habit-building step will you take today?



alk

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Career
Habit

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